



# Education of Children in Care

## Hayward's Primary School



<b>Written by:</b>	Devon County Council Virtual School Model Policy with Hayward's additions.  <b>Version Date:</b> August 2022	<b>Signed:</b>
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## **Who are our Children in Care?**

**Most Children in Care (CiC) will be living in foster homes but a smaller number may be in a children's home, living with a relative or even be placed back at home with their natural parent(s) sharing parental responsibility with the Local Authority.**

Under the Children Act 1989, a child is in the Care of the Local Authority if he or she is provided with accommodation for more than 24 hours by the Authority. This includes the following:

- (a) Children who are accommodated by the Local Authority under a voluntary agreement with their parents;
- (b) Children who are the subject of a Care Order or Interim Care Order;
- (c) Children who are the subject of Emergency Orders for the protection of the child.

## **Who are our Children Previously in Care?**

A previously Looked After Child is one who is no longer looked after in England and Wales because he/she is the subject of an Adoption, Special Guardianship Order or Child Arrangements Order which includes arrangements as to with whom the child is to live, or when the child is to live with any person, or has been Adopted from state care outside England or Wales and;

**A child is in 'state care' outside** England and Wales if he/she is in the Care of, or accommodated by, a public authority, a religious organisation or any other organisation, the sole or main purpose of which is to benefit society.

## **Legal Framework**

- From 1 September 2009 all Governing Bodies were required under the Children's and Young Persons Act of 2008, to appoint a Designated Teacher to promote the educational achievement of Children in Care.
- The Families Act of 2014 also required all Local Authorities to appoint a Virtual School Headteacher to ensure that the educational achievement of Children in Care was seen as a priority and to ensure arrangements were in place to improve their educational outcomes.
- Previous legislation and guidance from the Department for Children, Schools and Families (DCSF), Department for Education (DfE) and the Department of Health (DH) requires schools to have effective policies for supporting and promoting the education of Children in Care.
- The 2018 Statutory Guidance for Schools and Local Authorities extended some responsibilities to Children Previously in Care. These responsibilities are not as extensive as those for Children in Care but the expectation is that there is a Designated Teacher and the likelihood is that it would be the same person as for Children in Care.

## **At Hayward's Primary School**

At Hayward's School we believe that all Children in Care, and those previously in Care, should have equitable access to excellent educational provision and achieve at a similar level to all Devon children. As a community we aim to be champions for Children in Care and those previously in Care and take a proactive approach to support their success, recognising that we have a vital role to play in promoting their educational achievement and social and emotional development. To do this we commit to:

- Ensuring their Personal Education Plan is up-to-date and of a high standard.
- Supporting Children in Care to raise their aspirations and ambition
- Giving children and young people a sense of the control they have over their own lives;
- Fostering positive attitudes and behaviours;
- Providing continuity and 'normality' for those who may have been subject to emotional distress, abuse and disruption.

- Ensuring that they have a trusted adult who they feel they can go to for support during the school day;
- Ensuring they have the best provision the school can offer to help them make good progress in all areas;
- Working closely with the Virtual School, Carers and Social Workers;
- Ensuring a whole school ethos in which all staff understand their responsibility in supporting the role of Corporate Parent;
- Providing a safe and secure environment, which values education and believes in the abilities and potential of all children;
- Bringing the educational attainments of our Children in Care in line with those of their peers;
- Making sure that Children in Care have access to education appropriate to their age and ability. This includes access to a broad and balanced curriculum;
- Balancing high levels of support with challenge and high expectation to ensure rapid progress;
- Having a Designated Teacher (DT) for Children in Care who will act as their advocate and coordinate support for them, liaising with Carers, parents (as appropriate) and Social Workers on a wide variety of educational and Care issues;
- Working alongside the Social Worker, PEP Coordinator, Area Learning Advocate and other professionals to ensure that each Children in Care has a current, good quality Personal Education Plan (PEP) in place which includes challenging, curriculum-based targets and numerical progress targets and is an effective tool which supports the young person and helps them make excellent progress;
- Ensuring that Pupil Premium Plus funding is used to provide additional, personalised support as identified in the Personal Education Plan;
- Closely monitoring each child's attendance and academic progress, working and sharing information in a timely manner with the Virtual School to help ensure each child achieves the best possible educational outcomes;
- Ensuring there is a well-planned and coordinated approach to meet the child's educational and social needs, for example, whether potentially disruptive changes in school can be prevented;
- Planning for future transitions effectively, including planning for transport.

In addition we will:

- Where necessary, challenge negative stereotypes amongst students and staff;
- Closely monitor the social and personal progress of all Children in Care;
- Ensure discretion when addressing a child's Care status and the background and family history of children who are in Care, especially surrounding teaching and learning relating to the family;
- Ensure a clear protocol is followed in the sharing of information, both within school and with outside agencies.

## **SCHOOL LEADERSHIP RESPONSIBILITIES:**

### **ROLE AND RESPONSIBILITY OF THE HEADTEACHER**

- Nominate a School Governor to meet regularly with the Designated Teacher, to ensure that the needs of Children in Care in the school are taken into account at a school leadership level and to support the Designated Teacher;
- Support the Designated Teacher in carrying out their role by making time available and ensuring that they attend training to support Children in Care;
- Support the child to engage fully in planning and decision making;
- Liaise closely with the Virtual School, Carers, parents (if appropriate) and the child's Social Worker on a variety of issues, including homework, kit and equipment required;
- Share positive messages about behaviour and achievement;

- Have a clear understanding about the role and responsibility of staff in relation to the child and the roles and responsibilities of the other professionals involved;
- Share positive perceptions and high expectations of the child with other professionals but especially with the child;
- Be aware of, and sensitive to, the appropriate role of the parents;
- Ensure that requests from the LA for statistical or other information held by the school are completed and returned on time, to comply with statutory obligations;
- Encourage each of our Children in Care to access out-of-hours learning activities realising the positive impact this could have on their self-esteem and learning.

#### **ROLES AND RESPONSIBILITIES OF ALL STAFF**

- as with all children, have high aspirations and celebrate the educational and personal achievement of Children in Care;
- ensure entry to examinations for Children in Care;
- Be aware of the emotional, psychological and social effects of loss and separation from birth families;
- Be aware of the reasons which may affect the behaviour of a Looked After Child and understand that this is often a form of communication which may need a more personalised response or intervention;
- be familiar with the Guidance on Children in Care and respond appropriately to requests for information to support the completion of PEPs and other documentation needed as part of review meetings;
- liaise with the Designated Teacher where a Child in Care is experiencing difficulty;
- Understand what a PEP is and its importance in helping to create a shared understanding between teachers, Carers, Social Workers, Area Learning Advocates and, depending on age and understanding, the child him/herself of what everyone needs to do to help them achieve their potential.

#### **ROLE AND RESPONSIBILITY OF THE GOVERNING BODY**

##### **The named governor for Children in Care is Sally Yeo**

The governing body of this school will:

- ensure that admission criteria prioritise CiC, according to the Code of Practice on Admissions
- ensure all governors are fully aware of the legal requirements and Guidance for Children in Care;
- ensure that there is a named Designated Teacher for Children in Care;
- Ensure that there are arrangements in place to keep themselves informed about provision for, and attainment of, Children in Care.
- ensure a governor is appointed with specific responsibility for Children in Care, to ensure that the needs of Children in Care in the school are taken into account at a school leadership level and to support the Designated Teacher;
- Appoint a Designated Teacher in accordance with the regulations published in September 2009; (DCSF, The Role and Responsibilities of the Designated Teacher for Children in Care: Statutory Guidance for School Governing Bodies [2009])
- Ensure the Designated Teacher has opportunity to attend training and that school staff and Governors are aware of the DfE Statutory Guidance;
- Have knowledge of the Duty on Local Authorities to Promote the Educational Achievement of Children in Care, under Section 52 of the Children's Act 2004 and statutory guidance 2015 (Promoting the Education of Children in Care);
- for child protection and confidentiality reasons, ensure that information will be collected and reported in ways that preserve the anonymity, and respect the confidentiality of the pupils concerned.
- review the effective implementation of this policy, preferably annually and at least every three years.

- ensure that the school's other policies and procedures give Children in Care equal access in respect of:

Admission to school

The National Curriculum and public examinations

Additional educational support where this is needed. Extra-curricular activities

Work experience and careers guidance.

### **Admissions and Transitions**

The School will:

- Prioritise the admission of Children in Care, and those who have been adopted who have a Special Guardianship Order, within our own Admissions procedures in order to admit students without delay, recognising the importance of re-establishing school stability for Children in Care;
- Arrange a Planning for Success meeting as outlined in the Devon County Council Protocol for Supporting Children in Care in Schools;
- Ensure that all Children in Care meet the Designated Teacher regularly who will identify any relevant issues, academic or pastoral;
- Ensure a warm welcome to our school by providing appropriate induction for all Children in Care so that there is a smooth and successful transition which includes carers and parents where appropriate;
- Meet with the Area Learning Advocate to make sure that on admission or transfer all relevant information records are obtained at the outset;
- Forward appropriate documents, in a timely fashion, to any receiving school at the point of transition (where the receiving school is made known);
- Make every effort to provide continuity of schooling and educational experience.
- Liaise with Carers, previous schools and other professionals to help to effectively manage transitions;
- We recognise that Children in Care often need higher levels of transition support and will use the Devon County Council Transition Guidance and provide children and young people with the Transition Booklet.

### **Attendance (also see our Attendance Policy)**

The School will:

- Promote the attendance of Children in Care, and where the attendance for a Child in Care becomes a concern and falls below 95%, inform the Virtual School and work with them and the EWO to improve attendance;
- Implement a first day of absence procedure for all Children in Care whose attendance falls below 95%;
- Inform the Carer / Area Learning Advocate / Education Welfare service / Social Worker / Parents (if appropriate) if there are any concerns about attendance;
- Make attendance a priority in any education meeting, celebrating success and setting realistic targets if it is a concern.

### **Exclusion (also see our Behaviour Policy)**

The School will:

- Aim to use alternatives to exclusion as a sanction for Children in Care, for example restorative approaches and the Relational Support Plan;
- Inform the Virtual School as soon as there is an exclusion or a risk of exclusion;
- Actively follow the DCC Protocol for Supporting Children in Care in Schools;
- Engage with interventions provided by the Virtual School and the Educational Psychology Service to avoid exclusion, such as the REDS (Reducing Exclusions in Devon Schools) programme.

## **Personal Education Plans (PEPs)**

The School will:

- Hold a PEP meeting each term for every Child in Care that involves the Social Worker, Foster Carers, child and parent (if appropriate). Additional attendees may include Careers South West, Educational Psychologist, Education Welfare Officer, Area Learning Advocate, PEPCo etc;
- Ensure that the views of the child are central to the PEP meeting and encourage them to attend;
- Ensure that PEP is of a high quality for each child and includes appropriate targets;
- Make certain that following the writing of a PEP, any educational recommendations in the PEP will be shared with all appropriate staff, in order that all our Children in Care have the opportunity to fulfil and achieve the targets set;
- Ensure that Pupil Premium Plus funding is carefully targeted to improve the educational outcomes of the Child in Care and used as identified in the Personal Education Plan;
- Make or support applications for a Personal Education Allowance (PEA) eg. those who are at risk of under-achieving academically or for extra-curricular activities through discussions at PEP meetings;

## **School Trips and Special Activities**

We aim to ensure that Children in Care enjoy as many extra-curricular opportunities as possible by reserving places for them on trips or enrichment activities for which they are eligible.

## **Private Fostering – Please note**

The School will notify the Local Authority if a child is in a private fostering arrangement for more than 28 days.

## **Complaints**

If a young person, parent or Social Worker wishes to complain about the provision or policy, they should, in the first instance, raise it with the Designated Teacher, who will try to resolve the situation alongside the carer and Social Worker.

## **RELATED DOCUMENTATION**

### **DfE: Promoting the Education of Children in Care**

<https://www.gov.uk/government/publications/promoting-the-education-of-looked-after-children>

### **Devon Protocol for Supporting Children in Care**

<https://devoncc.sharepoint.com/sites/PublicDocs/Education/Children/Forms/AllItems.aspx?id=%2Fsites%2FPublicDocs%2FEducation%2FChildren%2FChildren%20in%20care%2FVirtual%20school%2FFor%20schools%2FProtocol%20for%20Supporting%20CiC%20in%20Schools%2Epdf&parent=%2Fsites%2FPublicDocs%2FEducation%2FChildren%2FChildren%20in%20care%2FVirtual%20school%2FFor%20schools&p=true&slrid=9d32ae9e-3010-7000-5f2b-3415719d7c90>

### **Devon Virtual School Attendance Policy**

<https://devoncc.sharepoint.com/sites/PublicDocs/Education/Children/Forms/AllItems.aspx?id=%2Fsites%2FPublicDocs%2FEducation%2FChildren%2FChildren%20in%20care%2FVirtual%20school%2FFor%20schools%2FCiC%20Attendance%20Policy%2Epdf&parent=%2Fsites%2FPublicDocs%2FEducation%2FChildren%2FChildren%20in%20care%2FVirtual%20school%2FFor%20schools&p=true&slrid=f132ae9e-805f-7000-d050-74d0bdfd746a>